

April 22 Newsletter

Dear colleague,

Welcome to our spring/summer term newsletter a summary of new things in careers from a policy, research and resource perspective, plus a Complete-Careers LLP update.

National Update

Quality in Careers Standard Supports Schools and Colleges with Gatsby Benchmark 6

The Quality in Careers Standard recently published a new 'guidance note' to help schools and colleges support learners with experiences of workplaces. Traditional work experience is currently very challenging. The guidance defines a meaningful experience of work:

An activity *'to meet Benchmark 6, must meet the following minimum requirements:*

- i. Learning outcomes are defined, based on the age, and needs of students.*
- ii. Students meet a range of people from the workplace.*
- iii. There is extensive two-way interaction between the student and employees.*
- iv. Students must perform a task or produce a piece of work relevant to that workplace and receive feedback on it from the employer.'* See the 'guidance note' in full at this link:

<https://www.qualityincareers.org.uk/wp-content/uploads/2022/04/GUIDANCE-NOTE-for-Quality-in-Careers-Assessors-BM6-8.April-2022.pdf>

Next month we will share more details on Career Mark 8, in response to the statutory guidance and resulting changes to the Quality in Careers Standard guidance for more information visit our website <https://complete-careers.com/career-mark/>

Paving the Way, Sutton Trust March 2022

The first major review of careers arrangements in school since their 2014 study. The findings suggest there have been improvements but there is still too often variability in careers provision, Some key findings of barriers to good quality provision:

- over three quarters of state schoolteachers (88%) felt that their teacher training didn't prepare them to deliver CEIAG
- over a third (37%) of senior leaders think their school is inadequately resourced to deliver CEIAG
- over half (51%) of teachers in state schools think there isn't enough staff time to deliver careers advice and guidance services, compared to 34% in private schools.
- 21% of Schools in more deprived areas are unlikely to access a specialist Careers Adviser, compared to 14% in more affluent areas.

Should Career Development be a Chartered Profession? Have Your Say!

ICEGS is undertaking research for the CDI on the careers profession should and chartered status

They are inviting career practitioners complete a short 20-30 minute survey. See below for a recent CDI Matters article on Chartered Status

<https://derby.openrepository.com/bitstream/handle/10545/626113/Chartered%20status%20published%20version%20October%202021.pdf?sequence=1&isAllowed=y>

To find out more and to take the survey please see here:

https://icegsresearch.onlinesurveys.ac.uk/charteredstatus?utm_source=All+Members&utm_campaign=52fcb6b15aEMAIL_CAMPAIGN_2021_09_16_12_58_COPY_01&utm_medium=email&utm_term=0_037ed39e1d-52fcb6b15a-26445621

Careers Features in the latest Education White Paper

On 28th March 2022 the Education Secretary Nadhim Zahawi published 'Opportunity for all: strong schools with great teachers for your child' for schools paragraph 65 p30 states that careers will be extended to include year 7 provision and there will be a new careers programme for primary schools in areas of disadvantage. See here for our blog on the paper:

<https://complete-careers.com/elementor-7372/>

Complete Careers Update

Complete-Careers FREE Conference – 28th April 2022 using Zoom

Conference agenda: <https://complete-careers.com/conference-april-2022/>

Preparations are being finalised for the conference this Thursday (28th April 2022). The conference is half-day with the theme: '*Building Resilience to Maximise Personal Guidance*'. 300 places are mostly already booked. Booking is now closed, but as a valued member of our network, if you are keen to attend and have not registered, please email admin@complete-careers.com and we should be able to help you out!

Complete-Careers supporting your CPD!

Our CPD series of twilight (3:30pm – 5pm) remote sessions on a range of career development continues. Each session is interactive with practical resources to help you in your role. Please see the full brochure here: <https://complete-careers.com/wp-content/uploads/Complete-Careers-CPD-Brochure-2122.pdf> The next session is on ***Learner Driven CEIAG Needs analysis, learner voice and ownership of their career development*** taking place on Tuesday 10th May, 3.30 – 5.00pm – please see page 16 of the above CPD brochure for more details.

For level 3 accredited training for careers information and advice (to support a triage Personal Guidance model) see pages 21 and 22 of the brochure for a course commencing in June 2022.

For more information or to make a booking please contact admin@complete-careers.com

Introducing our Career Development Level 6 Apprenticeship!

We are delivering the Career Development Apprenticeship with our first cohort starting in June and September 2022. The programme is specifically for career professionals in schools who are looking to work in the new 'hybrid role' combining careers leadership with careers 1-1 guidance. The apprenticeship can be accessed completely free through the apprenticeship levy. Contact john.ambrose@complete-careers.com for more information.

New FREE online personality profile tool for learners!

We officially launched our new profiling tool during National Careers Week on 10th March through a free live webinar. The tool is informed by the Myers-Briggs profiling model and helps individuals (aged 14 plus) to find out more about their vocational profile including their skills, qualities, work preferences. The programme then creates some career suggestions based on their profile and links straight through to discover more about these career areas. The profiling tool comes complete with three lesson plans, PowerPoint slides and learner resources for colleagues in schools and colleges to deliver sessions to learners using the programme. Over 70 schools registered for the launch, who are now extending the pilot of the project with their learners. We will invite conference attendees to further extend the pilot next week, before full national 'roll out' in the summer. If you would like to receive more information on the quiz contact admin@complete-careers.com for a short 15-20 minute recording of the live launch explaining more about the quiz and how it can be used with groups of learners.

Please do remember we are a friendly and passionate group of career development professionals who are always here to help when you need us.

Kind regards

Complete-Careers LLP Team