

Complete Careers Conference

13th November 2024

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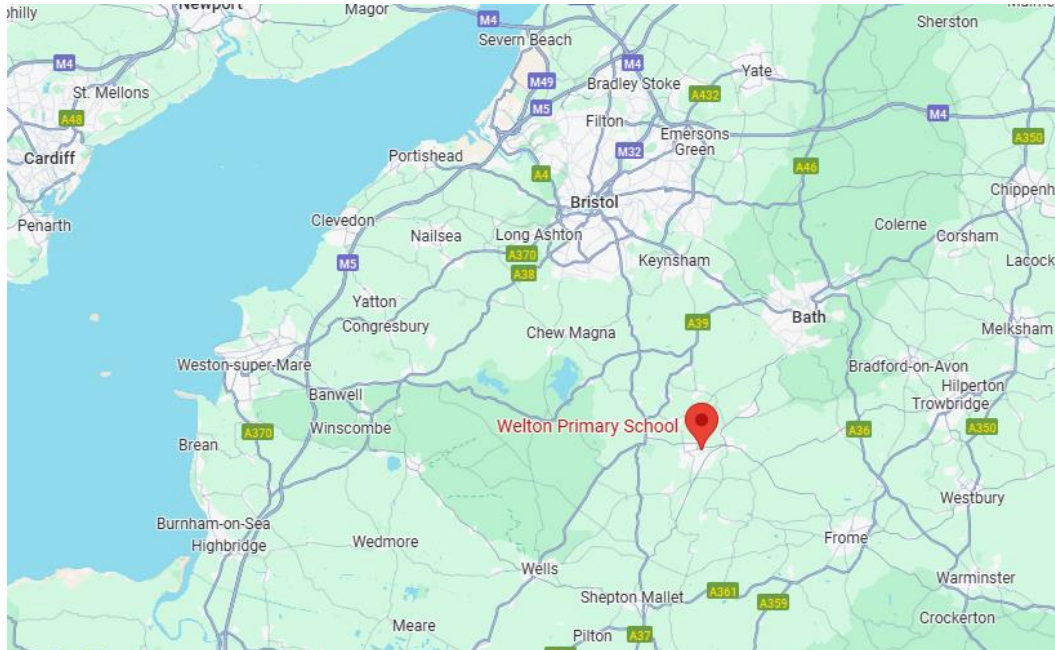


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Career related learning - a primary view

The what and the how...



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Our Career Related Learning journey

From 2018 - [Primary Futures \(themed\) events](#) (Hosting volunteers in school, Virtual career sessions)

2018 - '[What Works? Career Related Learning in Primary Schools](#)'
[research](#)

2020 Downing Street visit!

2023 Education Select Committee - an inquiry on the effectiveness of the careers advice given to students.

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Career related learning - a primary view

The how...



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Career related learning - a primary view

How do we...

- Link the school curriculum to careers advice effectively
- Upskill teachers
- Increase the time available to deliver effective career learning
- Provide access to work experiences
- Increase the role of parents and guardians
- Assess the quality of provision



Link the school curriculum to careers advice effectively

- Link to school values *Responsibility, Aspiration, Courage, Uniqueness, Collaboration and Respect*
- Day to day 'light touch' in curriculum learning
- Subject leaders committed to embedding CRL into their curriculum areas
- Beginning to 'think like a scientist'
- PSHE - Personal, Social, Health and *Economic* Education
- Maximising opportunities for outreach

The PSHE Association defines personal, social, health and economic education (PSHE) as: '*a school curriculum subject that helps children and young people stay healthy, safe, and prepared for life – and work – in modern Britain. When taught well, PSHE education also helps pupils to achieve their academic potential.*'

Upskill teachers

- Buy in
- High priority in school improvement planning
- Networking and sharing of good practice
- Regular training/information sessions



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Increase the time available to deliver effective career learning

- Embedding CRL into day to day teaching and learning
- Setting aside time in professional development meetings
- Strong leadership of CRL
- [Career Related Learning Progression](#) (within PSHE)



Access to work experiences

- Exploring education/work choices for primary children
- Discussion around career paths i.e. awareness of apprenticeships and technical pathways.
- Alumni visits.



Increase the role of parents and guardians

- CRL is well publicised
- Engagement in CRL events
- Parent evenings → visits to schools
- Activities to complete at home - citizenship passport scheme.



Assess the quality of provision

- Pupil led activities - surveys, draw the future...
- Self auditing tools
- Awards and accreditations.



Career related learning - a primary view

Next steps...



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Improving the collection and use of destination data.

- Cross phase collaboration and leadership
- Exit surveys
- More tracking pupil aspirations over time - Drawing the Future
- Alumni visits.



Developing close working between school leaders, careers leaders, teachers and careers specialists

- Named career lead in all primary schools
- Career hubs
- Ensure a focus on school improvement plans
- CRL leader in academies (primary and upwards).



Career Related Learning at Welton

Link to school values - *Responsibility, Aspiration, Courage, Uniqueness, Collaboration and Respect*

The regular drip drip approach in lessons, curriculum focused.

Visitors to school / Virtual events

Clear intent within all subjects - *'The intent of our [xxxxx] curriculum... will prepare our children for future learning and life including their future careers.'*

Career Related Learning Progression

Citizenship and Character Award

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- Career related learning at Welton



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