

Dear colleague,

The content of this newsletter reflects the weather we have all been experiencing recently as DfE increases the heat on careers provision in schools and colleges. In this newsletter we have one larger feature item on updates to the statutory guidance (AGAIN), due out on January 2023, as well as a round up of other news, as well as updates on free and costed we can provide to support here at Complete-Careers.

National Update

Updates to the Statutory Guidance for Schools and Colleges on Careers Guidance – Consultation period until 25th July – have your say!

DfE has today announced their intentions to update the July 2021 statutory guidance in January 2023 and has clear intentions to be more prescriptive and direct. DfE are wanting schools and colleges and broader career professionals before the 25th of July 2022 to consult on:

- *‘The ease of use and understanding of the statutory guidance.’*
- *‘Examples and case studies of delivery of high-quality provider encounters...’*
- *‘The usefulness of the example of a provider access statement.’*
- *‘The effectiveness of a ladder of support and intervention...’*
- *‘Increasing the independence of quality assurance of careers guidance in schools and colleges. We are interested to consider whether there is a role for greater independent peer or expert review’...*

Much of the proposed changes to the guidance are to strengthen the existing Baker Clause (Provider Access) to help schools and colleges to promote technical education alongside traditional routes. DfE have *‘strengthened the legislation by introducing a minimum number of six provider encounters that every school must provide and, for the first time, introducing parameters around the duration and content of these encounters to help ensure they are of high quality.’*

We will await further details on the ‘ladder of support’ and ‘peer review’ for quality assurance, but we welcome the opportunity for feedback, especially on the matter of ‘expert review’ as this is something we champion through the Quality in Careers Standard through our Licensed Awarding Body Complete-Careers/Career Mark. We will suggest the DfE supports Careers Leaders to secure budgets and time to achieve the national award as is ‘strongly recommended’.

Please see here for more on the consultation: <https://consult.education.gov.uk/careers-unit/access-to-schools-for-education-and-training-provi/>

Times Education Commission: Bringing out the Best: How to transform education and unleash the potential of every child

Times Education last week published a detailed and interesting publication outlining the need to transform education with a call for a twelve-point plan education reform. It highlights the need of a 15-year strategy to drastically improve education with a range of factors explored from the British Baccalaureate, reduced numbers of GCSEs, through to seeing wellbeing at the heart of the curriculum. It is pleasing that the paper recognises the role of careers education and guidance with several paragraphs and recommendations highlighting its importance – *‘high quality careers guidance should be an integral part of education, including in primary schools.’* For more information please see the full report here: <https://nuk-tnl-editorial-prod-staticassets.s3.amazonaws.com/2022/education-commission/Times%20Education%20Commission%20final%20report.pdf>

The Careers Leader Handbook Second Edition (Andrews and Hooley)

Many of you already use the Careers Leader Handbook frequently as Careers Leaders. David Andrews and Tristram Hooley are planning to launch the second edition this coming autumn. The main changes include:

- Updates to the references, resources and various URLs
- A section in 2.4 on the new CDI Framework
- More detailed section on work with SEND
- Acknowledgement of the impact of the pandemic
- The addition of reflective questions on all of the case studies
- A new feature ‘International reflections’ in each chapter

If you have the first edition it is still most valid though the above areas will no longer be in date. Anyone planning to purchase the book would be best advised to wait for the second edition.

Complete Careers Update

Complete-Careers FREE Conference – 28th April 2022

We were delighted with the attendance and feedback from our recent conference before half-term. The conference theme was: *‘Building Resilience to Maximise Personal Guidance’*. All 300 places were taken with many attending live and others opting to watch the recording at their convenience. The keynote speakers were EXCELLENT and all slides, videos and recordings are now posted on our website here: <https://complete-careers.com/conference-april-2022/>

Our next conference will be in October 2022 – watch this space for more details!

Introducing our Career Development Level 6 Apprenticeship!

We have a keen cohort of eager educators about to embark on our first delivery of the Career Development Apprenticeship. The programme is specifically for career professionals in schools and colleges who are looking to work in the new ‘hybrid role’ combining careers leadership with careers 1-1 guidance. The apprenticeship can be accessed completely free through the apprenticeship levy.

We are close to full for the September cohort, but will have another course starting January/February 2023. [See here for more information](#), or contact john.ambrose@complete-careers.com for more information.

Complete-Careers Free Profiling Tool for learners is receiving great reviews!

Our new profiling tool is to help people aged 14 upwards with their career planning. The tool is informed by the Myers-Briggs profiling model and helps individuals to find out more about their vocational profile including their skills, qualities, and work preferences. The programme creates some career suggestions based on their profile and links straight through to discover more about these career areas. **The profiling tool comes complete with three lesson plans, PowerPoint slides and learner resources for colleagues in schools and colleges to deliver sessions to learners using the programme.**

Our quiz has a number of unique features including:

- It is completely free – no extra level/firewall with subscription fees associated
- The rigor provides us with excellent feedback on profile accuracy
- quizzes are only part of a planned programme of careers education – we have given you 3 free lesson plans etc. to help embed career learning
- The quiz is designed by Career Professionals for Career Professionals to promote to learners.

Have a look and try it for yourselves. If you like it download the lesson plans and use with your learners. Why not also share with your family and friends. https://careersquiz.complete-careers.com/quiz-sign-up/?_s2member_vars=sys..level..0..page..7408..L3N1cHBvcnRpbmctcmVzb3VyY2VzLw%3D%3D&_s2member_sig=1655753862-1aeba44eaaa949d251b92ad114489f26 **BE great to have the picture from the quiz inserted here too!**

Quality in Careers Standard

We continue to be busy this summer term supporting schools and colleges work towards or revalidate their Quality in Careers Standard accreditation through our Licensed Awarding Body Complete-Careers/Career Mark. Existing award holders are now able to use our new logos for your website. Please contact admin@complete-careers.com for more details.

We have a new flyer available to show the impact of the Quality in Careers Standard through our approach. We also have an additional flyer providing more information on the process involved from sign-up through to accreditation. **Please see here for our new flyers.**

Finally four of our team have been selected to run workshops at the CDI Career Leader conference next week. If you are attending please do come over to say hello!

Kind regards

Complete-Careers LLP Team