



Complete Careers Conference: Careers Leadership – 'Introducing Career Related Learning in Primary Schools'

15th November 2022

Journey to an all-through careers curriculum

Who are we?



THE PRIORY ACADEMY
LSST



LINCOLN
A PRIORY ACADEMY



WITHAM
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RUSKIN
A PRIORY ACADEMY



PEMBROKE
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BELVOIR
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LING MOOR
A PRIORY ACADEMY



**HEIGHTINGTON
MILLFIELD**
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HUNTINGTOWER
A PRIORY ACADEMY



**WADDINGTON
REDWOOD**
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**CHERRY
WILLINGHAM**
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WILLOUGHBY
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**PRIORY
APPRENTICESHIPS**



**TRAIN TO TEACH WITH
LINCOLNSHIRE SCITT**

What are we trying to achieve?

- Audit current practice across primary academies
- Embed primary career-related-learning (CRL) into the primary curriculum
- Utilise existing frameworks (CDI, Career Mark primary, Gatsby) to ground our practice
- Robust evaluation of what works, to quality assure provision
- Primary academies can articulate careers provision, and how it interacts with secondary careers provision (and vice versa)
- Development of an all-through curriculum, starting at primary (a 'Priory careers roadmap')

How we plan on achieving it

- Collaboration – internal and external
- Build on what exists
- Four broad themes:
 - 1) Challenging Stereotypes
 - 2) Broadening Aspirations
 - 3) Development of Key Skills and Attributes
 - 4) Financial Awareness and Literacy

Alignment of these with CDI's Six Learning Areas

- Career Mark

Why are we trying to achieve it?

- We should – primary CRL works
- Aligned approach to primary CRL across the Trust, including sharing best practice
- Joined up approach between primary and secondary, so that the provision is sustained and progressive
- Change is coming
 - “Would starting proper careers provision in primary schools make a difference?”
 - Careers Education, Information, Advice and Guidance (CEIAG) Committee, HC 54, Tuesday 25 October 2022

Helpful Resources (so far...)

- [Career-related learning in primary: The role of primary teachers and schools in preparing children for the future - Education and Employers](#)
- [Drawing-the-Future-FINAL-REPORT.pdf](#)
(educationandemployers.org)
- [1145 What works Primary digital version 07 01 2019.pdf](#)
(careersandenterprise.co.uk)
- [Career Benchmarks: Primary Pilot - North East Ambition](#)
- CDI Framework (Primary)
- National Quality in Careers Standard (Career Mark Primary)

Next Steps

- Questions, thoughts or comments?
- Getting in touch:
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