

september 22 Newsletter

Dear colleague,

Welcome to the Complete-Careers half-termly newsletter with a round up of key national developments and research, as well as updates on free and costed we can provide to support. The new academic year provides you with an opportunity to review and refresh your careers programme, we hope you enjoyed the summer break and are feeling positive about the year ahead.

National Update

Updates to the Statutory Guidance for Schools and Colleges on Careers Guidance

The Statutory guidance September 2022 was published on 31st August 2022:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1103188/Careers_statutory_guidance_September_2022.pdf

The DfE's consultation on the statutory guidance closed towards the end of July 2022. The consultation proposed a number of changes to the arrangements for the Baker Clause and also had other suggestions for quality assurance. This consultation exercise will result in a further update to the statutory guidance which is due out 'autumn 2022'.

The September statutory guidance update purely addresses the change to the Education (Careers Guidance in Schools) Act 2022 which has extended the duty to all pupils in state-funded secondary education to secure independent careers guidance from year 7 (previously from year 8).

Education Select Committee CEIAG Inquiry

The Education Committee held the latest CEIAG Inquiry on 6th September 2022. There will be further sessions as part of the inquiry, but 6th September saw expert witnesses invited to share their evidence. Each witness commented on the need for an updated national strategy for careers in England. Some of the main topics covered in the two hour hearing included:

- Appropriateness of levels of funding in the careers sector
- Lack of cohesion between publically funded services and initiatives
- Cases for and against a careers premium paid directly to schools
- The role of the National Careers Service and Careers and Enterprise Company

To listen to the inquiry recording please see here:

<https://parliamentlive.tv/event/index/85c9b932-d21b-4556-84d9-ac50b569a00c>

Youth Employment: an Agenda for Change

Facework UK this month published a report on the challenges young people face with their transition to the workplace and the relevance of the current model of support. The report has a particularly interesting perspective, as the author (Lauren Roberts-Turner) is a current university student with a fresh and recent experience of the appropriateness and careers 'system to reflect on. The report states how 'Careers education is failing to keep up with massive work and societal changes, in particular the fourth industrial revolution, machine learning and the existential threat of climate change'. See here for the full report:

https://www.face.work/files/ugd/293098_acee54a9c18c400890b2ba91def63097.pdf

Complete Careers Update

Complete-Careers FREE Conference – 12th October 2022

Next week we will be sending Complete-Careers network members an invite to the next conference which will take place on 12th October 2022 from 9:30am -1pm. The conference will be remote through Zoom and will be provided at no cost. The theme for the conference is **'Career Leadership – Raising the Quality Assurance Bar'**. We will have high profile national speakers sharing more about new and existing frameworks and resources to help Careers Leaders to constantly develop career programmes. Save the date and watch this space!

Introducing Our First Primary Conference – 15th November 2022

We are hosting a free conference to enable primary schools to fully appreciate what career learning for learners aged 4-11 is really about. We have a range of speakers identified and best practice examples to share. [See here for the conference invitation](#) and please feel free to share with your local primary schools!

Our First Cohort Start the Career Development Level 6 Apprenticeship!

14th September was the first delivery day of our Career Development Apprenticeship! The programme is specifically for career professionals in schools and colleges who are looking to work in the new 'hybrid role' combining careers leadership with careers 1-1 guidance. The apprenticeship can be accessed completely free through the apprenticeship levy. We look forward to working with our apprentices over the next 18 months as we strive to revolutionise the next generation of Career Development Practitioners.

We aim to have start the next cohort in January/February 2023. [See here for more information](#), or contact joanna.welch@complete-careers.com.

Quality in Careers Standard

On 22nd July Complete-Careers/Career Mark was successful in our relicence submission to the Quality in Careers Standard. We are delighted to have been granted a further three year license to continue supporting schools and colleges to use the Quality in Careers Standard to quality assure and externally validate their careers programmes through our unique Complete-Careers/Career Mark approach. Complete Careers has also submitted Career Mark Primary to be nationally endorsed by the Quality in Careers Standard.

We will be hosting a series of Webinars designed to support schools and colleges to work towards accreditation/reaccreditation. To book your place

To find out more on the impact of achieving the Quality in Careers Standard through Complete-Careers/Career Mark see here: <https://complete-careers.com/wp-content/uploads/Career-Mark-Flyer-1.pdf> and to read through the process through to accreditation see here: <https://complete-careers.com/wp-content/uploads/Complete-Careers-Flyer-2022.pdf>

Complete-Careers Free Profiling Tool for learners is receiving great reviews!

Our new profiling tool is to help people aged 14 upwards with their career planning. The tool is informed by the Myers-Briggs profiling model and helps individuals to find out more about their vocational profile including their skills, qualities, and work preferences. The programme creates some career suggestions based on their profile and links straight through to discover more about these career areas. **The profiling tool comes complete with three lesson plans, PowerPoint slides and learner resources for colleagues in schools and colleges to deliver sessions to learners using the programme.**

Our quiz has a number of unique features including:

- It is completely free – no extra level/firewall with subscription fees associated
- The rigor provides us with excellent feedback on profile accuracy
- quizzes are only part of a planned programme of careers education – we have given you 3 free lesson plans etc. to help embed career learning
- The quiz is designed by Career Professionals for Career Professionals to promote to learners.

Have a look and try it for yourselves. If you like it download the lesson plans and use with your learners. Why not also share with your family and friends. https://careersquiz.complete-careers.com/quiz-sign-up/?_s2member_vars=sys..level..0..page..7408..L3N1cHBvcnRpbmctcmVzb3VyY2VzLw%3D%3D&_s2member_sig=1655753862-1aeba44eaaa949d251b92ad114489f26

Kind regards

Complete-Careers LLP Team