

Sir Robert Pattinson Academy



Implementing Personal Development @ SRPA

Personal Development @ SRPA



There are four key elements to the programme:

- **The Tutor Programme**

R2L, assemblies and Personal Development lessons

- **Personal Development Days**

An entire day off timetable dedicated to personal development

- **Careers and Work Related Learning Programme**

The large majority of this will be delivered on Personal Development Days

- **Enrichment Programme**

Many opportunities offered throughout the year

Personal Development also runs through all curriculum areas

Tutor Programme Overview

Term 1													
WB	M	T	W	T	F	Focus of Assembly/R2L/PD	Additional Assemblies	SP	M	SO	C	BV	Event
02-Sep				All	Y7	Y11	Values/ expectations / Literacy	All assemblies on first day by HoH/ DHA					8 Sept - International Literacy Day (UNESCO)
09-Sep	T	S	Y	W	L		Respect / Democracy						15 Sept - International Day of Democracy / 13 Sept - Roald Dahl Day
16-Sep	Y7	Y8		Y9	Y8	Attendance /Climate Change	Y8 HPV vacocs assembly						16-20 Sept - Jeans for Genes Day, Sexual Health Week, National Coding Week
23-Sep	T	S	Y	W	L		Languages						26 Sept - European Day of Languages 28 Sept - Lincoln Pride Recycle Week
30-Sep	T	S	Y	W	L		Black History						Oct - Black History Month 3 Oct - National Poetry Day
07-Oct	T	S	Y	W	L		Mental Health	World Challenge Vietnam 2020 launch (Y12 Friday)					10 Oct - World Homeless Day National Braille Week
14-Oct	T	S	Y	W	L		Healthy eating	#KNOWYOUR WORTH Y9 assembly 9-9.10					National Baking Week, 18 Oct - Anti Slavery Day
Term 2													
WB	M	T	W	T	F	Focus	Assembly						Event
28-Oct	T	S	Y	W	L		Homelessness						27 Oct - Diwali 31 Oct - Halloween
04-Nov	T	S	Y	W	L		Remembrance						11 Nov - Armistice Day, 5 Nov - Bonfire Night, 6 Nov - National Stress Awareness Day
11-Nov	T	S	Y	W	L		Anti Bullying						11 - 15th Nov - Anti Bullying Week, Alcohol Awareness Week
18-Nov		S		W	L		Tolerance						
25-Nov	T	Y10	Y	Y8	Y9		Gender	26th Y10 / 27th Y11 - Lincoln City Foundation Y8/Y9 Cadets					25 - 29th Nov - National Tree Week
02-Dec	T	S	Y	W	L		Human rights						International Day of Persons with Disabilities, 2 Dec - World Aids Day
09-Dec	T	S	Y	W	L		Hanukkah						10 Dec - Universal Declaration of Human Rights
16-Dec	T	S	Y	W	L		Christmas						NHDC Christmas Party
Term 3													
WB	M	T	W	T	F	Focus	Assembly						Event
06-Jan	T	S	Y	W	L		Resolutions						18 Jan - Winnie the Pooh Day, STIQ Day
13-Jan	T	S	Y	W	L		Fitness / SRE						20 Jan - Martin Luther King Day, 25 Jan - World Religion Day, 23 Jan - National Handwriting Day
20-Jan	T	S	Y	W	L		Martin Luther King						Young Carers Awareness Day, NSPCC Number Day, Holocaust Memorial Day
27-Jan	T	S	Y	W	L		Young Carers / Holocaust						3 - 7 Feb National Apprenticeship Week 5 Feb - E safety, 4 Feb - World Cancer Day, LGBT History Month, Childrens Mental Health Week
03-Feb	T	S	Y	W	L		LGBT history						Student Volunteering Week, British Science Week
10-Feb	T	S	Y	W	L		Online safety						
Term 4													
WB	M	T	W	T	F	Focus	Assembly						Event
24-Feb	T	S	Y	W	L		Women's History						Eating Disorders Awareness Week, Fairtrade Fortnight, St Davids Day,
02-Mar	T	S	Y	W	L		World Book Day /Careers						6 Mar - World Book Day, 2 - 7 Mar - National Careers week, Mar 3 - Y8 HPV Vaccs all day
09-Mar	T	S	Y	W	L		Science						Mar 13 Sport Relief National No Smoking Day
16-Mar	T	S	Y	W	L		Poetry						21 Mar - World Poetry Day 20 Mar - International Day of Happiness, National Conversation Week
23-Mar	T	S	Y	W	L		Financial literacy						National Workouts and Wellbeing Week, 26 Mar - Purple Day
30-Mar	T	S	Y	W	L		Stress Awareness						English Tourism Week, Mothers Day, Stress Awareness Month, 2 April - Autism Awareness Day
Term 5													
WB	M	T	W	T	F	Focus	Assembly						Event
20-Apr	T	S	Y	W	L		Stephen Lawrence						National Stationary Week, MS Awareness Week, National Richter Scale Day
27-Apr	T	S	Y	W	L		Ramadan						National Walking Month, National Share a Story Month,
04-May	T	S	Y	W	L		Exams						May - National Smile Month
11-May	T	S	Y	W	L		Relationships						14 May - World Fair Trade Day, 13 - 20 May - Mental Health Awareness Week
18-May	T	S	Y	W	L		Extinction						Mental Health Awareness Week





Personal Development Overview By Year Group and Term

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WB	Wk	Y7 PD Lesson
31/08/2020	1	Transition and safety
07/09/2020	2	
14/09/2020	3	
21/09/2020	4	
28/09/2020	5	
05/10/2020	6	
12/10/2020	7	
19/10/2020	8	
02/11/2020	9	Developing Skills and Aspiration
09/11/2020	10	
16/11/2020	11	
23/11/2020	12	
30/11/2020	13	
07/12/2020	14	
14/12/2020	A2L	
04/01/2021	16	Diversity
11/01/2021	17	
18/01/2021	18	
25/01/2021	19	
01/02/2021	20	
08/02/2021	21	

Wk	Y8 PD Lesson
1	Drugs and alcohol
2	
3	
4	
5	
6	
7	
8	
9	Careers and Community
10	
11	
12	
13	
14	
15	
16	Discrimination
17	
18	
19	
20	
21	

Wk	Y9 PD Lesson
1	Peer influence, drugs and gangs
2	
3	
4	
5	
6	
7	
8	
9	Setting Goals / Options
10	
11	
12	
13	
14	
15	
16	Respectful relationships **RSE Team**
17	
18	
19	
20	
21	

Wk	Y10 PD Lesson
1	Mental health
2	
3	
4	
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6	
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9	Financial Decision Making
10	Healthy relationships
11	
12	
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14	
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17	Communication in relationships
18	
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21	

Wk	Y11 PD Lesson
1	Building for the future
2	
3	
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8	
9	Next Steps
10	Interview Skills Day
11	
12	
13	
14	
15	
16	
17	Understanding Different types of businesses
18	
19	
20	
21	

Wk	Y12 PD Lesson
1	Active Citizenship and Next Steps
2	
3	
4	
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6	
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9	Personal statement
10	
11	
12	
13	
14	
15	
16	Work Experience Briefing
17	
18	
19	
20	
21	Work Experience Debrief

Wk	Y13 PD Lesson
1	Employability
2	
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9	linked in
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16	Rights & Responsibilities
17	
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19	
20	
21	

Year 7

Developing Skills and Aspirations



WEEK	FOCUS	LEARNING OBJECTIVE	HOUSE	STAFF
1	ASPIRATIONS	L/C: How can I use my knowledge of different careers to consider my career choices?		AFI
2	SKILLS FOR WORK	L/C: How can I use my knowledge of a range of careers to consider the skills which are most suited to specific roles?	LANCASTER	LEA/ SB
3	ENTERPRISE AND PROBLEM SOLVING	L/C: How can I use my understanding of a problem to design a product to resolve it?	TUDOR	GWH/ JPA
4	TEAM WORK	L/C: How can I use my knowledge of collaborative skills to enable me to work within a team to consolidate a range of ideas into a design?	STUART	AHO/ SWA
5	COMMUNICATION	L/C: How can I use my communication skills to clearly communicate my design ideas to an audience?	YORK	JWH/ JMU
6	DIFFERENT TYPES OF LEADERSHIP	L/C: How can I show my understanding of different types of leadership to consider which type of leader I would be?	WINDSOR	MWI/ DPA
7	CELEBRATION/ REVIEW WEEK			AFI

Year 8

Community and Careers



WEEK	FOCUS	LEARNING OBJECTIVE	HOUSE	STAFF
1	DISCRIMINATION IN THE WORKPLACE	L/C: How can I use my understanding of types of discrimination to identify the unfair treatment of employees?		AFI
2	EQUAL PAY	L/C: How can I use my understanding of discrimination to explore gender bias in the workplace?	TUDOR	DDU/ ACO
3	EMPLOYMENT/ SELF EMPLOYMENT	L/C: How can I use my understanding of employment and self-employment to consider the pros and cons of both?	STUART	NHE/ SJO
4	VOLUNTARY WORK	L/C: How can I use my understanding of the work of local charities to consider the value of working in the voluntary sector?	YORK	CFA/ GKI/ NSK
5	BARRIERS TO ACHIEVING GOALS	L/C: How can I use my understanding of my own experiences to explore my barriers to achieving my goals?	WINDSOR	DRE/ SFA
6	CAREER ASPIRATION	L/C: How can I use my understanding of different pathways to employment to explore my chosen one?	LANCASTER	RSP/ JRO/ SDA
7	CELEBRATION			AFI

Year 9 Setting Goals



WEEK	FOCUS	LEARNING OBJECTIVE	HOUSE	STAFF
1	MY STRENGTHS	L/C: How can I use my understanding of my skills set to consider how these will benefit me in the workplace?	TUDOR	RDA/ VFR
2	CAREER PATHWAYS - APPRENTICESHIP	L/C: How can I use my understanding of what an Apprenticeship is to explore what opportunities they offer?	STUART	DRI/ TGA
3	CAREER PATHWAYS – PUBLIC SERVICES	L/C: How can I use my understanding a variety of careers within the Public Services to consider possible choices for me?	YORK	MFR/ AKI/ GH0
4	EXPECTATIONS IN THE WORKPLACE	L/C: How can I use my understanding of Job descriptions to explore the characteristics of a good employee?	WINDSOR	SMA/ PGA/ KPA
5	GOAL SETTING	L/C: How can I use my understanding of my career aspiration to set short/ medium and long-term goals for my education and career?	LANCASTER	NWA/ KWA
6	DECISION MAKING SKILLS	L/C How can I use my understanding of the SRPA options booklet to consider my future choices?		AFI
7	CELEBRATION			AFI

Year 10

Financial Decision Making



WEEK	FOCUS	LEARNING OBJECTIVE	HOUSE	STAFF
1				
2	HOW TO BUDGET	L/C: How can I use my understanding of the cost of living to budget wisely?	TUDOR	SWH/ JBU
3				
4	ONLINE GAMBLING AND DEBT	L/C: How can I use my understanding of online gambling to identify the risks involved?	STUART	GBU/ GCO
5				
6	DATA SHARING AND TARGETED ADVERTISING	L/C: How can I use my understanding of targeted advertising to protect my online data?	YORK	EEA/ HBA
7				

Year 11

Becoming Workplace Ready



WEEK	FOCUS	LEARNING OBJECTIVE	HOUSE	STAFF
1				
2	HEALTH AND SAFETY AT WORK	L/C: How can I use my understanding of Health and Safety legislation to ensure that I am safe at work?	TUDOR	LNO/ LMY/ ACH
3				
4	POSITIVE ONLINE PROFILE	L/C: How can I use my understanding of social media to ensure that I maintain a positive online profile?	STUART	PRI/ GWI
5				
6	CV AND PERSONAL STATEMENT	L/C: How can I use my understanding of the skills required in the workplace to write a CV and covering letter?	YORK	PWA/ LEM
7				

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				CAREERS	PSHEE	BRITISH VALUES	
Date	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Term 1 2 October 2019	Skills & Qualities Personal Statement Anti-Bullying Mutual Respect & Tolerance Adolescence Additional Staying Safe Day	National Construction Week ALL DAY	P1 Investigating a Job P2 Looking ahead - Options beyond KS4 P3 Mutual Respect & Tolerance P4 Anti-bullying P5 Rule of Law	P1 Interpersonal Skills P2 Writing a Personal Statement P3 Mutual Respect & Tolerance P4 Consumer Rights P5 Rule of Law	CRAGRATS ALL DAY	P1 Referencing – <u>Uni</u> P2 <u>Unifrog</u> P3 radicalisation P4 Managing your finances Interview Skills – <u>Un</u> <u>Higher</u>	P1 <u>Unifrog</u> P2 UCAS P3 Mindfulness P4 Forced marriage and honour based violence Interviews Skills – <u>Un</u> <u>Higher</u>
Term 2 20 November 2019	P1 Skills and <u>qualities</u> – Balloon Debate P2 <u>Unifrog</u> Induction P3 Human Rights P4 Individual Liberty P5 Online Safety	P1-2 Investigating a Career Path P3 This is me P4 Learning Safe (SMM) -	P1-4 Careers Skills Show- Lincoln College Impartiality Networking P5 UTC Presentation	P1-2 Constructing a CV P3 LMI P4 Teenage Pregnancy/Sexual Health P5 Counselling Support (Relate)	P1-2 Post 16 Pathways Market Place/ SVAP P3 Teenage Mental Health P4 STD's P5 Gambling & Addiction	Supervised study in Sixth Form Study Centre following trip to Derby previous day P4 General Election P5 - Stress management	P1-2 UCAS P3 General election P4 – Preparing for success P5 - Stress management
Term 3 21 January 2020	P1 Stereotyping (SMM) P2 Adolescence (Science) P3 Death/Bereavement P4 Terrorism P5 Democracy – what is it and how does it work	P1 Planning a trip to a Theme Park P2 Family Dynamics/Parenting P3 Personal Safety/Awareness P4 Rule of Law What is it P5 Smoking	<u>Un</u> <u>Higher</u> - P1 LMI P2 E Student life P3 Apprenticeships P4 Future U- Reflect Recruitment P5 Bringing it all together (SRPA)	Magic Bag- Being an Entrepreneur First aid Mortgages Stalking, harassment and abuse P5 Mutual Respect & Tolerance (of other cultures)	P1-4 Interview Skills with employers Applications Understanding Business & Industry P5 Mindfulness	P1 Health & Safety Presentation P2 Work Experience Briefing P3-5 University of Lincoln Independence/Living with others/Self Care/Help & Support	P1 Work Life Balance P2 <u>LinkedIn</u> P3-5 University of Lincoln Independence/Living with others/Self Care/Help & Support
Term 4 13 March 2020	P1 Moon Mission P2 Developing My Career P3 Divorce/Separation P4 Diet/ Healthy Eating P5 Mutual Respect & Tolerance	P1- Company Structures P2 Sexting/Social Media P3 Religion/Extremism- The Difference P4 Mutual Respect and Tolerance (of other cultures) -	P1 Diet/Nutrition P2 Under age sex consent P3 Tax P4 Democracy – what is it / how does it work/Is it important P5 mental Health (self- harm)	Equality Diversity & Inclusion Planning & Deciding The British Political System	P1 Debt- Credit Cards & Loans P2 Democracy –making choices & voting P3 Infertility/IVF P4 Abortion Fostering & Adoption -	University & Apprenticeship Careers Show- Leicester ALL DAY	P1 <u>Unifrog</u> RAF Operation X <u>Un</u> <u>Higher</u> / BGU Critical Thinking University Course Battle
Term 5 30 April 2020	Snack Bar Idol ALL DAY	P1 Arranged Marriage P2 Puberty/Contraception Money – working on a budget - -	P1 Same sex marriage P2 Rule of Law – understanding British Law P3 Eating Disorders P4 media portrayal of relationship/porn P5 Travel Safety	 Staying Safe Day	P1 Exam Prep? P2 Motivational Speaker P3 Individual Liberty – who am I and what have I achieved - -	Independent Living Skills ALL DAY	P1 Exam Preparations? P2 Motivational Speaker? Student finance (Bank/ <u>uni</u>) - -
Term 6 30 June 2020	P1-3 Transition Booklet Transition Booklet P4 Reflection/Aspirations/ <u>Unifrog</u> -	P1 <u>Individual Liberty</u> - - P5 Reflection/Aspirations/ <u>Unifrog</u>	Reflection/Aspirations/ <u>Unifrog</u> P2 <u>Individual Liberty</u> P3 Employment - -	Workwise Day / Employability Skills ALL DAY		Planning for the Future Clinics - Bright Futures ALL DAY	



Personal Development Day 2

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20 Nov - Personal Development Day 2 - Year 7-13

All sessions in orange are careers focussed, sessions in purple are related to British Values, whilst the green ones relate to PSHEE

Date	Year 7	Year 8	Year 9 (With R2L tutor all day)	Year 10	Year 11	Year 12	Year 13
Term 2 20 November 2019	Skills and qualities (balloon debate)	(2 periods) Investigating a Career Path (ICT)	(2 periods) Careers Skills Show- Lincoln College	(2 periods) Constructing a CV (ICT)	P1-2 Post 16 Pathways Market Place/ SVAP	Supervised study in Sixth Form Study Centre following trip to Derby on 19 Nov (CGA)	P1-2 Unifrog update & UCAS support (ICT) (DPA/CSA/MST/LPR)
	Unifrog Induction (ICT)	Personal Statement-This is me	(2 periods) Impartiality / Networking	Labour Market Information	General Election	P4 General Election (LPR/MST)	P3 General Election (LPR/MST)
	Human Rights	Online safety – social media	P5 UTC Presentation (Main Hall 1st half)	Media Portrayal/Porn	Tackling domestic abuse and forced marriage	P5 Stress management – Common Room (DPA/CSA/CGA/LPR/MST)	P4 Preparation for success – Common Room (DPA/CSA/CGA)
	Individual liberty / General Election	General Election	P5 General Election (2nd half)	General Election	Gambling & Addiction		P5 Stress management Common Room (DPA/CSA/CGA/LPR/MST)
	Online Safety						

All careers related sessions will be delivered by R2L tutors (where possible). Some of these involve external visitors so please read through the guidance/materials carefully. Plans/resources for most sessions can already be found here

<T:\1HOUSE\Personal Development Days\PD Day 20 Nov>

Personal Development Days



At SRPA we have an entire day each half term dedicated to students' personal development. All of our students from Year 7 through to Year 13 will experience a completely different timetable of sessions. These are all focused on our core aims highlighted on our Personal Development introduction.

Some of the sessions include Snack Bar Idol where our year 7 students work with local employers to develop their own business, our entire Y8 cohort visiting National Construction Week up at Lincolnshire Showground and the Army visiting our KS4 students to work with them on team building and working together.

➔ [Personal Development Day 1 – 2 October 2019](#)

Careers Education (CEIAG) and Work Related Learning



There are a number of key elements that make up our careers programme. These are:

- Our University Programme and work with aspiration
- Work Experience
- Entitlements programme per year group Y7 to Y13
- Linking Curriculum learning to careers
- Guidance Interviews
- Supporting our parents

This is all evidenced in our work to achieve Career Mark Platinum.



Guidance Interviews & Information

Students invited to Guidance interview
Level 6 trained Guidance Practitioner
Dedicated Careers Hub



University Programme



Years 7-13

- Campus Visits
- HE/FE Taster Days
- First Steps to Study
- Next Steps to Study
- Widening Participation Workshop
- Stem Mentoring
- Skills Workshops/Fair
- University & Apprenticeship Fair
- Applications Process
- Personal Statement Clinics
- Student Finance
- Open Days
- Teacher Training Days
- Life of a Student

University Programme



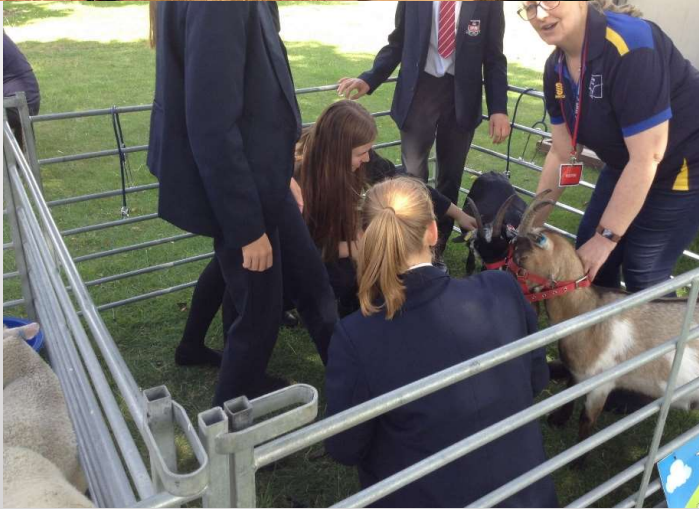
Date	GB	Year 7	GB	Year 8	GB	Year 9	GB	Year 10	GB	Year 11	GB	Year 12	GB	Year 13
September			2,3,4,5,7	University of Lincoln Subject Taster 4 subjects 1 hour sessions			2,3,4,5,6,7	Riseholme/Bishop Burton Taster Day SEN 27 September 9.30-11.30am University of Lincoln: Widening Participation 1/2 day sessions over 2 days			2,3,4,5,6,7	Loughborough University 11 September Research/Note Taking/Referencing Skills workshops University of Lincoln	3,4,5,7	Revision Skills University of Lincoln 18 September 10.05am-11.05am
October			2,3,4,5,	National Construction Week - EBP /Employers Lincolnshire Show Ground 2 October	2,3,4,5,6,7	Campus Tours BGU 4/11/18 October 10.00am-2.00pm			2,3,5,2,3,4,5,7	Cragrats- Head Hunter Drop Down Day 2 October 2019 First steps to Study - BGU 30 October Stem weekly mentoring University of Lincoln Oct - April	3,4,5,7	University of Lincoln ASPIRE Programme Sept/Oct	3,4,5	Interveiw skills LINcHigher
November					2,3,4,5,7	Career Skills Road Show Lincoln College Drop Down Day 20 November	2,3,4,5,7	NHS Careers Fair University of Lincoln 26 November Lincoln City Foundation Assembly 26 November First	2,4,5,6,7	Post 16 Pathways Market Place - 20 November DDD. Riseholme/Bishop Burton Taster Day 8 November SEN 9.30-11.20am Stem weekly	2,3,4,5	NHS Careers Fair University of Lincoln 26 November Young Professionals Industry Day 20	2,3,4,5	NHS Careers Fair University of Lincoln 26 November

Employer Encounters



Year 7-13

- Enterprise Activity
- National Construction Week
- Careers Skills Roadshow
- NHS Careers Fair
- Workwise Day
- Post 16/18 Pathways Market Place
- Young Professionals Industry Day
- Work Experience
- Life as an Apprentice
- Careers Fair
- Apprenticeship workshops





Work Experience Programme

- Parent Student Information Evening i/c Student Voice
- Placements linked to career choice/ supports career choice
- H & S Seminar – Lincoln Coop
- Work Experience Briefing & Booklets
- Placement Visits by Staff
- Debrief & Welcome Back
- Certificate Celebration
- Awards Evening



Work Experience



Curriculum Links



Computing Priority	T1 actions	T2 actions	T3 actions	T4 actions	T5 actions	T6 actions
Link curriculum to careers (Gatsby4) and develop links with local employers (Gatsby5) (JGR/ATO)	Departmental meeting to discuss how subjects could benefit from local employer links. Obtain Student Voice regarding possible links. Can family members assist? MBA and LMY to make contact with assistance from ATO. Check that all SOL have relevant careers links.	MBA and LMY to update other staff in department meetings regarding: - Employer Engagement - Visiting Speakers - Workplace Visits Update T2 SOL where possible with careers links.	MBA and LMY to continue to update other staff in department meetings. Aim for at least one workplace visit and/or visiting speaker for KS4 or KS5 during T3. Obtain Student Voice and evaluate success. Update T3 SOL where possible with careers links.	MBA and LMY to continue to update other staff in department meetings. Aim for at least one workplace visit and/or visiting speaker for KS4 or KS5 during T4. Obtain Student Voice and evaluate success. Update T4 SOL where possible with careers links.	MBA and LMY to continue to update other staff in department meetings. Aim for at least two workplace visits and/or visiting speakers for K3 to KS5 during T5. Obtain Student Voice and evaluate success. Update T5 SOL where possible with careers links	MBA and LMY to continue to update other staff in department meetings. Undertake review of success of local employment links. Put plan in place so that next year can be even more successful.



Curriculum Links

- Careers Enterprise Coordinator links with Maths, English, I.T., Project Design
- Robotics Work Experience Provider links with I.T. Project Design
- Educational Trips
- Display wall in subject areas

Supporting Parents



- Careers and Personal Development Newsletters
- Family Learning Evenings
- Evaluation surveys at Parent Evenings
- Website Information
- Work Experience Information evening



Work Based Learning Awards Evening



- Employer Sponsorship
- Trophies/Certificates
- Students, Guests, Employers, Staff
- 14 work Related Categories
- Employer of the Year
- Keynote Speaker



Enrichment

Extra Curricular Activities Calendar
PE Sports Clubs
Expressive Arts Clubs
Termly House Activities Calendar
Student Leadership
Mathematics Challenge
Reading Challenge
House Fundraising Challenge
World Challenge
Duke of Edinburgh Award
Trips and visits

